

Ethical Trading Policy

The Stanilod Group of companies, comprising Barnes Williams (UK & Far East) Ltd, BW Ireland Ltd, BW Catering Products Ltd, The Chilli Doctor Ltd and The Chilli Doctor s.r.o., are committed to ensuring that all people working within our supply chains are treated with respect, and that their health, safety and human rights are protected and promoted.

We preferentially select supplier partners who can demonstrate best practice controls and credentials in ethical and sustainable practices.

Barnes Williams, BW Catering Products and The Chilli Doctor are 'B Members' of SEDEX (The Supplier Ethical Data Exchange). This is a global membership organisation allowing suppliers to input data on ethical and responsible business practices and share this information with their customers. We also encourage our suppliers to join SEDEX.

We are determined to bring fair sourcing principles to all stages of our supply chain. All suppliers are encouraged to comply with the following ETI base code as well as their local and national laws.

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working Conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid
6. Working hours are not excessive
7. No discrimination is practiced
8. Regular employment is provided
9. No harsh or inhumane treatment is allowed

Further detailed information on these ETI code principles can be accessed from:
<http://www.ethicaltrade.org/eti-base-code>

Signed:

A handwritten signature in black ink that reads "M. Abbott".

Group Managing Director

G14, Issue Date: 11.09.24

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The Stanilod group logo features the word "Stanilod" in a large, bold, blue sans-serif font, with a red dot above the 'i'. Below it, the word "group" is written in a smaller, blue, sans-serif font.

Unit E, Liddington Industrial Estate,
Old Station Drive, Leckhampton,
Cheltenham, Gloucestershire GL53 0DL

+44 (0)1242 245 775